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MEDIA RELEASE

Alexandrina celebrates International Women's Day

2 March 2020

Alexandrina Council has celebrated the influence and inclusion of women in its workforce by hosting two International Women's Day morning and afternoon teas on Monday 2 March.

The theme for International Women's Day in 2020 is 'Each for Equal', signifying that an equal world is an enabled world. Around the world, the day is officially celebrated on Sunday 8 March providing a unified direction to guide and galvanise continuous collective action toward creating a gender-equal society.

Alexandrina Council proudly supports the initiative, embracing the roles women play in the organisation. Women hold 66% of Alexandrina Council's executive team roles and 36% of senior leadership roles, which is 6% above the industry average.

Council's enterprise bargaining agreement is also tailored towards providing supportive conditions for female employees with inclusions of twelve weeks paid maternity leave, provision for breastfeeding mothers returning to work and work-friendly practices such as flexible hours of employment and part-time options for carers of young children.

Alexandrina Council's CEO, Glenn Rappensberg recognised the significant influence and impact women have had across the organisation and the broader community.

General Manager Resources, Elizabeth Williams, is one such woman who demonstrates exemplary leadership at Alexandrina Council. Growing up in the region, Elizabeth commenced her career at Alexandrina as a graduate with accounting and MBA qualifications. Through ongoing development and mentoring, she gained the experience, skills and knowledge to secure her current position in 2018, following an intense and highly contested external recruitment process. Importantly though, Elizabeth helped establish and continues to actively organise, 'Goolwa Parkrun' – focusing on what is important to her, that being her community – encouraging a healthy lifestyle through exercise and companionship.

"We are also very proud to have one third of our Council represented by women, who demonstrate strong leadership and professional values", he said.

Alexandrina Council will continue to embrace gender diversity and inclusion and are committed to providing a positive, barrier-free and supportive workplace.