



2.56.002

MEDIA RELEASE

Alexandrina celebrates International Women's Day

10 March 2021

Alexandrina Council has celebrated the influence and inclusion of women in its workforce, and our communities, by hosting an International Women's Day event on Wednesday 10 March.

Officially, International Women's Day is celebrated on 8 March, providing a unified direction to guide and galvanise continuous collective action toward creating a gender-equal society. It helps us recognise the social, economic, cultural, and political achievements of women and marks a call to action for accelerating women's equality.

The global UN Women theme for International Women's Day in 2021 is 'Women in Leadership: Achieving an equal future in a COVID-19 world'. It is a theme Alexandrina exemplifies, with women holding executive team and senior leadership roles, well above the industry average. Council's enterprise bargaining agreement is also tailored towards providing supportive conditions for female employees and is something we are proactive in promoting and encouraging.

The campaign theme is "#ChooseToChallenge", symbolising that a challenged world is an alert world and that individually, we're all responsible for our own thoughts and actions - all day, every day.

Alexandrina Council's CEO, Glenn Rappensberg spoke at the event, expressing Council's role in gender equality as an employer.

"We are very proud to have women in a diverse range of roles throughout the organisation, demonstrating strong leadership and high-level professional values. We are positively embracing gender diversity and approaching opportunity, growth, and career development with a gender equitable and inclusive approach."

Attendees at the event were also fortunate to hear from special guest, Carol Gaston, who shared her presentation, "Learnings that have Shaped a Leader".

Carol resides locally in Alexandrina and has held many roles integral in the delivery of health services to South Australians. In 2008 she was appointed a Member in the General Division of the Order of Australia (AM) for services in health services planning, management and nursing, and for humanitarian work in Australia and overseas. Carol has led many boards, and currently Chair's the Board of the Barossa Hills Fleurieu Local Health Network responsible for all hospitals and community and mental health services for these communities. Her accolades and accomplishments are significant, making her a perfect role model and mentor to speak to aspiring staff.

Alexandrina Council will continue to embrace gender diversity and inclusion and is committed to providing a positive, barrier-free and supportive workplace.